

## **Information about Unfair Labor Practice complaints**

Windham Hospital is committed to bargaining in good faith with the AFT union, and has done so. The hospital is working with the National Labor Relations Board as it reviews the union's charges, and we are confident that the NLRB will find the charges to be without merit.

It is not uncommon for a union to file multiple charges against an employer during difficult negotiations as a means of exerting pressure and creating negative publicity. This appears to be the union's approach, as they have taken numerous other steps to try and pressure the hospital during this process.

In recent months, Windham Hospital colleagues have complained to management about union officers threatening them with job loss and other consequences if they exercised their legal right to cross the picket line and care for patients during a union strike. It is unlawful for the union to threaten and coerce employees in this way, and the hospital filed a very specific unfair labor practice charge against the union relating to this conduct.

The hospital has received fewer complaints from colleagues since filing the charge, but we believe it is important that the NLRB investigate this conduct and require the union to comply with the law.

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